

Sonoma County Fire District | Salary Schedule

Effective as of 04/01/2025

Classification Title	Rate Type
Fire Chief	Monthly \$ 19,125.00

effective 9/16/2025

Classification Title	Rate Type
Fire Chief	Monthly \$ 19,603.00

effective 7/16/2026

Classification Title	Rate Type
Fire Chief	Monthly \$ 22,749.00

Fire Chief shall receive a payment of
\$150.00 per shift for Duty Chief
coverage.

Fire Chief shall earn 40 hours of PTO per month

Fire Chief shall receive 100% payment
for family medical plan

Fire Chief shall earn a salary increase if
the following is met.

Property Tax Salary Growth Calculation-If the property tax estimate adopted by the Board of Directors in the Fire District's Final Budget as of September in each property tax year is more than 3% above the previous year's actual property tax revenue, the Fire Chief's base salary would be increased by 2%. Then for each full 1% percentage increase in property tax that the District estimates over 3%, the Fire Chief will receive a .5% additional increase in their annual base salary capped at a maximum of an additional 1%. As an example, if the District's property tax growth was 5%, employee would receive a 3% wage increase (2% +.5% +.5%).