

Sonoma County Fire District | Salary Schedule

Effective as of 01/01/2022

| Classification Title | Rate Type | Step 1 | Step 2 | Step 3 |
|-------------------------------|-----------|---------------|---------------|---------------|
| Executive Assistant | Annually | \$ 105,376.00 | \$ 110,645.00 | \$ 116,177.00 |
| Finance Manager | Annually | \$ 105,376.00 | \$ 110,645.00 | \$ 116,177.00 |
| Benefits Administrator | Annually | \$ 74,677.00 | \$ 78,411.00 | \$ 82,331.00 |
| Accounting Support | Annually | \$ 74,677.00 | \$ 78,411.00 | \$ 82,331.00 |
| Administrative Assistant | Annually | \$ 74,677.00 | \$ 78,411.00 | \$ 82,331.00 |
| Logistics Specialist | Annually | \$ 47,133.00 | \$ 49,489.00 | \$ 51,964.00 |
| Fire Inspector | Annually | \$ 81,141.00 | \$ 83,574.00 | \$ 87,755.00 |
| Community Outreach Specialist | Annually | \$ 60,278.00 | \$ 63,294.00 | \$ 66,477.00 |

Effective as of 07/01/2022

| Classification Title | Rate Type | Step 1 | Step 2 | Step 3 |
|-------------------------------|-----------|---------------|---------------|---------------|
| Executive Assistant | Annually | \$ 107,483.00 | \$ 112,858.00 | \$ 118,500.00 |
| Finance Manager | Annually | \$ 107,483.00 | \$ 112,858.00 | \$ 118,500.00 |
| Benefits Administrator | Annually | \$ 76,171.00 | \$ 79,979.00 | \$ 83,978.00 |
| Accounting Support | Annually | \$ 76,171.00 | \$ 79,979.00 | \$ 83,978.00 |
| Administrative Assistant | Annually | \$ 76,171.00 | \$ 79,979.00 | \$ 83,978.00 |
| Logistics Specialist | Annually | \$ 48,075.00 | \$ 50,479.00 | \$ 53,003.00 |
| Fire Inspector | Annually | \$ 82,764.00 | \$ 85,238.00 | \$ 89,502.00 |
| Community Outreach Specialist | Annually | \$ 61,485.00 | \$ 64,563.00 | \$ 67,787.00 |

Effective as of 01/01/2023

| Classification Title | Rate Type | Step 1 | Step 2 | Step 3 |
|-------------------------------|-----------|---------------|---------------|---------------|
| Executive Assistant | Annually | \$ 110,708.00 | \$ 116,243.00 | \$ 122,055.00 |
| Finance Manager | Annually | \$ 110,708.00 | \$ 116,243.00 | \$ 122,055.00 |
| Benefits Administrator | Annually | \$ 78,456.00 | \$ 82,378.00 | \$ 86,497.00 |
| Accounting Support | Annually | \$ 78,456.00 | \$ 82,378.00 | \$ 86,497.00 |
| Administrative Assistant | Annually | \$ 78,456.00 | \$ 82,378.00 | \$ 86,497.00 |
| Logistics Specialist | Annually | \$ 49,518.00 | \$ 51,994.00 | \$ 54,593.00 |
| Fire Inspector | Annually | \$ 85,238.00 | \$ 87,797.00 | \$ 92,186.00 |
| Community Outreach Specialist | Annually | \$ 63,336.00 | \$ 66,498.00 | \$ 69,826.00 |

On Call / Stand-by Pay ("On Call Fire Inspector"):

Fire Inspectors who are assigned to be on-call off duty and after normal business hours ("on-call Fire Inspector") shall be compensated \$100 per day stand-by pay and shall be compensated time and one-half (1.5) pay when responding for a call out initiated by the incident commander. Overtime will be rounded to the nearest hour with a two-hour minimum.

Monthly Medical Stipend (Finance Manager Contract)

\$788.00-\$2045.00 per month

Board Approved - May 17, 2022