

Sonoma County Fire District | Salary Schedule
Effective as of 05/01/2020

Classification Title	Rate Type	Step 1	Step 2	Step 3
Deputy Chief/Support	Annually	\$ 168,224.00	\$ 173,271.00	\$ 178,469.00
Deputy Chief/Operations	Annually	\$ 168,224.00	\$ 173,271.00	\$ 178,469.00

Out of Classification Pay (OOC):

A Deputy Chief assigned by the Fire Chief (or Board of Directors) as Acting Fire Chief shall receive 5% OOC commencing on the fifth day (5th) of the day of the OOC assignment forward and continuously up to the point when the Fire Chief becomes available.

On Call / Stand-by Pay (“Duty Chief” assignment):

Deputy Chiefs shall receive \$150 per day stand-by pay when required to work a Duty Chief assignment (24 hours on-call) and shall be paid time and one-half (1.5) portal to portal when responding to an emergency or an emergent need of the district after normal business hours. Duty Chiefs shall respond to the following types of incidents: 2nd alarm working structure or vegetation fire; active hazardous materials incident; active water rescue; multi-casualty incident, in the absents of the on-duty Battalion Chief, or when summoned by the on-duty battalion chief. Refer to Duty Chief policy for specifics.

Battalion Chief Coverage Pay:

In the event a battalion shift (A, B, or C shift) cannot be filled and the hire back procedure has been exhausted, the Deputy Chief who covers the Battalion Chief shift shall receive \$588 for a weekday shift, \$1176 for a weekend or holiday shift.

Board Approved - March 16, 2021