

Sonoma County Fire District | Salary Schedule

Effective as of 07/01/2026

Classification Title	Rate Type	Step 1	Step 2	Step 3
Division Chief/Training and Safety	Monthly	\$ 17,328.88	\$ 17,848.21	\$ 18,384.21
Division Chief/Fire Marshal	Monthly	\$ 17,328.88	\$ 17,848.21	\$ 18,384.21
Division Chief/EMS	Monthly	\$ 17,328.88	\$ 17,848.21	\$ 18,384.21
Battalion Chief	Monthly	\$ 16,203.96	\$ 16,690.07	\$ 17,190.78

Out of Classification Stipend:

Battalion Chief/Division Chiefs who are summoned back to work while off duty for meetings, training, workshops, or at the request of the Deputy Chief and/or his/her designee, shall receive overtime.

On-Call/Stand By Stipend ("Duty Chief" assignment):

Battalion and Division Chiefs who are assigned to be on-call off duty and after normal business hours ("Duty Chief") shall be compensated \$150 stipend per day. They shall be compensated time and one-half (1.5) pay when responding to significant incidents or at the request of the on-duty Battalion Chief. Overtime will be rounded to the nearest hour with a two-hour minimum. Being

Board Approved - July 1, 2026